

SEASONAL WORK WITH EURES



For more information:
www.ela.europa.eu

EURES participates in the ELA (European Labour Authority) campaign **#Rights4AllSeasons** promoting fair seasonal working conditions.



How EURES can help you

- ✓ Information and guidance on job mobility across EU;
- ✓ Fair job offers;
- ✓ Matching job vacancies and CVs on the EURES portal;
- ✓ Access to information on living and working conditions of the destination country;
- ✓ Information on and access to post-recruitment assistance;

Seasonal workers employed across borders are entitled to a broad set of rights, but given the temporary nature of their work, they are more vulnerable to precarious living and working conditions.

EURES aims to assist seasonal workers and the employers hiring them on existing rights, obligations and counselling services.



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Guide for jobseekers

Introduction

You are a **seasonal worker**, if you take up temporary employment during specific periods of the year.

Each year, up to 1 million EU citizens move to another Member State for seasonal work.

Your rights

- ↔ Equal treatment
- ↔ Declared work
- ↔ Social security
- ↔ Safety & Health

Finding seasonal opportunities

- / Visit the [EURES portal](#);
- / Visit job search engines;
- / Consult [EURES Staff](#);



Protecting yourself

How to recognise bogus advertisements and disinformation

Poor spelling and grammar, request for money in advance, personal email address instead of a company domain name, no online presence, too good to be true, are signs of a fake job advertisement.

Before you move

Make sure you have all the necessary legal documents with you. Consult the EURES Staff in your country and the destination country to get briefed about what to expect and whom to contact in case of emergency.

Checking your contract

The job offer should be handed to you in written form clearly describing your duties, your place of work, your salary, the working hours, the contract duration.

Social security, taxes and administrative aspects

You are subject to the social security legislation of the state where you are employed, even if you live in another EU country. You should have access to social protection just like other insured persons in that state.

Contact Points

How to get in touch if you need support

If problems arise during your employment, you can contact the relevant national institution and trade unions:

- / https://ec.europa.eu/info/about-european-commission/contact/problems-and-complaints/help-defending-your-rights/individuals_en
- / <https://www.ela.europa.eu/en/information-seasonal-workers-and-employers>